

RUNNYMEDE TRUST

ACTIVITIES REPORT 2005/6

Introduction

The Runnymede Trust is an independent policy research organization focusing on equality and justice through the promotion of a successful multi-ethnic society. Founded as a Charitable Educational Trust, Runnymede has a long track record in policy research, working in close collaboration with eminent thinkers and policymakers in the public, private and voluntary sectors. We believe that the way ahead lies in building effective partnerships, and we are continually developing these with the voluntary sector, the government, local authorities and companies in the UK and Europe. We stimulate debate and suggest forward-looking strategies in areas of public policy such as education, the criminal justice system, employment and citizenship.

Since 1968, the date of Runnymede's foundation, we have worked to establish and maintain a positive image of what it means to live affirmatively within a society that is both multi-ethnic and culturally diverse. Runnymede continues to speak with a thoughtful and independent public voice on these issues today.

Chairman's Statement

2005 and 2006 have been excellent years for Runnymede and on behalf of the Runnymede Board of Trustees I am pleased to present this report. The period has seen substantial growth on previous years and we have every expectation that it will be sustainable for the years to come. This is due to the excellent hard work, commitment and dedications of all who work at Runnymede, under the direction and leadership of Michelynn Lafèche.

Of particular importance over this reporting period is the way in which, through our growing areas of work and demonstrated by the outcomes of our various projects, Runnymede has become engaged with the urgent and important issues of the day. Our unique approach to our work differentiates us from others in the sector – we work with *all* communities; we conduct both robust academic-style research as well as policy analyses; we focus on both policy and practice, and on issues of race equality but also social cohesion more broadly; and we actively engage ethnic minority communities in our work. That we ended this reporting period by hosting a Prime Ministerial lecture on these critical issues of cohesion and equality reflects how much Runnymede has achieved in the last two years.

Dr Samir Shah OBE, Chairman
January 2007

Director's Report

It is with pleasure that I welcome readers to this Activities Report of the Runnymede Trust for the years 2005 and 2006. The last two years have seen a step change in Runnymede's work, evident in the summary of activities provided in this report. Over 2005, our focus on themes of cohesion, citizenship and identity, and inclusion throughout our varied projects and activities began to take on a strategic direction that we have been able to capitalize on since.

This reporting period started off in January 2005 with the launch of our innovative work with young people in our *This is where I live* project at what was the largest national event Runnymede has ever held. With over 500 in attendance to engage critically about issues of equality, diversity and cohesion, young songwriters featured at the launch, capturing the spirit and imagination of the delegates, making the discussion for the day more salient and, indeed, more urgent. This exceptional start to the year allowed us to move from strength to

strength. Developing our strategic themes through each of our projects, all noted below, has enabled us to send out strong messages about who we are as a multi-ethnic society and what we need to do to live up to the challenges ahead to ensure a fair and just society. By the end of the period, our staff size had increased substantially, as had our activities – from events, to publications to policy responses – all of which has increased the impact of our work, leading us, we hope, a step closer to our vision for a successful multi-ethnic society.

Michelynn Laffèche, Director
January 2007

Publications

January 2005

Social Capital, Civil Renewal and Ethnic Diversity: Proceedings of a Runnymede Conference

In June 2004 Runnymede convened a conference to develop understanding of the important new policy agenda – social capital and civil renewal – in relation to ethnic diversity. This one-day conference built on a position paper by David Faulkner on ‘Civil Renewal, Diversity and Social Capital in a Multi-ethnic Britain’ published by Runnymede in January 2004 as part of its Perspectives Series. The event itself drew together speakers capable of reflecting on the theoretical, practical and political implications of these agenda in contemporary multi-ethnic Britain. Its aim – to enable a wider group of people to engage with these crucial issues – was fulfilled in the conference programme represented in these proceedings.

Policymakers debate with statisticians and political theorists in an attempt to further define social capital itself, its relevance as a concept and as a policy tool for addressing disadvantage, and its effectiveness in particularising programmes that put race equalities high on the list of expected outcomes. Councillors, network directors and heads of community foundations explain what social capital and civil renewal mean for them in relation to ethnic diversity. Together with introductory papers from Rob Berkeley and Vic McLaren, invited papers from Henry Tam and David Faulkner reappraise the relevance of social capital from a governmental and an independent perspective in the light of the day’s proceedings.

This is Where I Live: The Past, Present and Future of Multi-Ethnic Britain

This is Where I Live is an innovative citizenship project providing young people with a platform to express their views through the arts on heritage, belonging, prejudice and discrimination, and the future.

This CD-ROM showcases some of the groups that were involved with the project and offers others an opportunity to engage with their thoughts and ideas. As well as highlighting the work of six groups (Fitzrovia Youth in Action, Monkwearmouth School, New Belfast Community Arts Initiative, Merseyside Youth Association, Bristol Youth Music Action Zone, and Leeds-based RJC Dance), young people speak about their views on community, belonging, identity and the future.

April 2005

The Space Between: From Rhetoric to Reality on Race Equality in the Workplace

Building on previous research (*Moving on Up* (2001)) which showed inequalities in progression within FTSE-100 companies, impacting negatively on minority ethnic employees, *The Space Between* highlights the gap between experiences and company rhetoric. We focus on how the language of Human Resources is managing to give a false impression of success – to the HR personnel themselves in particular – while minority ethnic managers remain unengaged and un-promoted. We suggest a more purposeful modelling of HR language directed to more truly inclusive outcomes.

Cohesion, Diversity, Equality – Conference Report

Online publication of report from this landmark conference including speeches, workshop reports, question and answer sessions from Charles Clarke (Home Secretary), Fiona MacTaggart (Minister of State for Race Equality), Trevor Phillips (Chair, Commission for Racial Equality), Lord Bhikhu Parekh (Chair, Commission on the Future of Multi Ethnic Britain), Professor Ted Cantle, Sharon Grant, Keith Ajegbo, Professor Shamit Sagar, Dr Beverly Malone and Iqbal Sacranie.

September 2005

This is Where I Live – Notes for Teachers

Notes to support the use of the CD-ROM in schools were published. The teaching resource included lesson plans for Key Stage 3 and 4 citizenship and PSHE lessons, and training resources for teachers.

October 2005

Preventing Racist Violence:

Work with Actual and Potential Perpetrators – Learning from Practice to Policy Change

Preventing Racist Violence published the findings and recommendations of two years of research work at Runnymede. We started this project with the absolutely basic idea that something needed to be done to forestall racist violence before it could happen. We end this project and present this report with a similar message – preventative approaches need to be brought to the fore. Support for punitive approaches rather than addressing the root causes of violence has not reduced racist attacks and crime.

CPPIH Race Equality Toolkit

A commissioned toolkit to support the work of Patient and Public Involvement Forums across the NHS. The Guidance was added to the Commission for Patient and Public Involvement in Health Knowledge Management System.

February 2006

The Jim Rose Lecture 2006

Transcript of lecture by Lord Waheed Alli: 'Islam: A Third Way?'

June 2006

Working Together for Race Equality in Northern Ireland

The Northern Ireland government has developed a race equality strategy for 2005-10. the aim of the 'Working Together' project is to bring people together to share ideas and experiences, to think about what both government and the voluntary sectors can do to promote race equality in Northern Ireland and to support better policymaking and practice.

DVD – A Northern Ireland Race Equality Youth Summit was held in May 2006 bringing together 50 young people from across the province. A film was made recording the young people's views on how to promote race equality in Northern Ireland.

Web-based publication – the six themes of the Northern Ireland Race Equality Strategy were examined and discussed in a series of workshops in Belfast. The papers from these seminars were published online in order to encourage engagement from the widest possible audience.

What's New about New Immigrants in 21st Century Britain?

A concept paper published by the Joseph Rowntree Foundation comparing immigration to the UK thirty years ago with that of now to find out what is really new about current immigration. The paper highlights the many

continuities and changes in patterns and experiences of migration to the UK. The writers argue for race relations practices to be more inclusive of new immigrants, and they also suggest that the promotion of community cohesion needs to be faster in order to respond to the specific needs of new immigrants.

July 2006

Connecting British Hindus

Commissioned by the Hindu Forum of Britain, this report is the result of a number of focus groups and an online survey of people who identify as British Hindus. It makes a series of recommendations for increasing engagement of Hindus as a faith community, alongside a series of challenges for Hindu community organizations in promoting human rights and greater equality between individuals and groups.

September 2006

Why Preferential Policies Can Be Fair

Criticisms of preferential policies are widespread. Much of this criticism, however, stems from confusion about why preferential policies can be justifiable in principle, whatever their consequences in practice. This paper sets out a coherent argument for preferential policies rather than merely dismissing them out of hand, drawing on empirical evidence of their use in India.

Britkid – New Immigrants

A series of new pages to this popular Runnymede supported website to respond to newer patterns of migration. The website uses characters to introduce a series of issues to young people. New characters included Grace and Eva who work in the local hospital, and Jakub who works in agriculture.

November 2006

Equal Respect – ASBOs and race equality

This report sets out to inform policy makers of the problems identified with the way in which anti-social behaviour policy is currently being implemented. The research project set out to find out about the possible value and usefulness of anti-social behaviour orders in tackling racial harassment and their potential impacts on Black and minority ethnic groups. Its recommendations argued for improved data collection and monitoring and a general review of anti-social behaviour policies to consider the race equality impact.

Runnymede Bulletin

2005

The Runnymede Bulletin in 2005 covered a wide range of social policy concerns and the events of a general election year. The March edition led with an extensive conference report of the Runnymede hosted conference 'Cohesion, Diversity, Equality' – including full coverage of ministerial speeches. The June edition led with the new ethnic mix evident in the House of Commons. September saw the launch of the Centre for the Study of Islam in the UK, at Cardiff University. Professor Tariq Modood wrote for us on Muslims and British multiculturalism, at the head of a series of articles considering the attacks made on multiculturalism in the wake of the London terrorist atrocities. The December Bulletin reported on the Preventing Racist Violence conference and research project. Throughout the year staff and guest writers wrote about subjects as diverse as Ecuadorian identity in Britain, policing and community relations, equality impact assessments, rural racism and segregation in schooling.

2006

The Runnymede Bulletin in 2006 continued to focus on race equality and cohesion in a wide range of social policy areas. March saw discussion of Europe-wide developments, constitutional reforms, national identity, religion and equality and human rights. June focused on Northern Ireland and race equality in the midst of

community conflict. The June edition also included an essay from Tariq Ramadan on the relationships between race, faith and class. September saw Runnymede looking back to the start of the Commission for Racial Equality and considering what has changed in the last thirty years. December's issue led with the Prime Minister, Tony Blair's comments on integration made to an invited Runnymede audience. Guest writers and editors contributed articles on faith communities, school governance, xenophobia in Europe, the far right.

Policy Consultations

Growth in Runnymede's staffing complement and capacity in 2006 enabled Runnymede to make a series of interventions in response to government policy proposals.

Jun 2006	Equalities Review
July 2006	Inquiry into young black people in the criminal justice system
Sep 2006	Security in Retirement (Pensions Reform)
Oct 2006	European Commission on Racism and Intolerance General Policy Recommendation No.10 (racism and discrimination at school)
Oct 2006	UK Further Education Policy (REIA)
Oct 2006	UK Higher Education Policy (REIA)
Nov 2006	Criminal Justice System Statistics

Public Engagement

Runnymede staff spoke at a number of events throughout the year. In 2005/6 Runnymede staff were invited to give presentations, comment or chair meetings organized by the following organizations:

British Adoption and Fostering Agency	Merseyside Police
British Council	Metropolitan Police Service
CARJ	National Housing Federation
City Parochial Foundation	NCCRI
Commission for Public and Patient Involvement in Health	Neil Stewart Associates
COTW	Office of the First Minister/Deputy First Minister NI
Department for Education and Skills	Optimus Publishing
Development Education Association	Plymouth City Council
Engage	Policy Spotlight
Equality and Diversity Forum	Praxis
European Network Against Racism	Royal Borough of Kensington and Chelsea Race Equality Partnership
Germination	Scottish Refugee Council
Hindu Forum of Britain	Sheffield County Council
Hounslow Civic Council	South Yorkshire Race Harassment Forum
ICC Helsinki	Southwark Police
ILO	Swedish Embassy to the UK
Institute of Ideas	Thames Valley Partnership
IPPR	Waltham Forest Youth Service
Joseph Rowntree Charitable Trust	Westminster Diet and Health Forum
Joseph Rowntree Foundation	

Events

January 2005

Cohesion Diversity Equality Conference

A large scale conference where 500 delegates from across the country gathered to hear the Home Secretary, Charles Clarke address the issues of cohesion, equality and diversity in multi-ethnic Britain. The conference also formed the launch for our youth arts project 'This is Where I Live' and the government's race equality

strategy 'Improving Opportunity, Strengthening Society'. This was a full-day event, tackling a wide range of aspects of the struggle for greater racial equality and social cohesion. Other speakers included:

Fiona MacTaggart, Parliamentary Under-Secretary of State, Home Office
 Trevor Phillips, Chair, Commission for Racial Equality
 Professor Lord Bhikhu Parekh
 Paul Elliot, Footballer
 Dr Beverly Malone, Royal College of Nursing
 Riat Patel, Belgrave Balheno
 Iqbal Sacranie, Muslim Council of Britain
 Keiran Poynter, Price Waterhouse Coopers
 Derrick Anderson, Wolverhampton City Council
 Deidre Forbes, Editor of *The Voice*
 Chris Elliot, Managing Editor of the *Guardian*
 Yasmin Alibhai-Brown, Columnist for the *Independent* and the *Evening Standard*
 Ted Cattle, IDeA
 Gerard Lemos, Lemos and Crane
 Noelette Hanley, Irish Traveller Movement in Britain

Alan Riddell, Neighbourhood Renewal Unit
 Shun Au, Chinese Mental Health Association
 Sharon Grant, Commission for Public and Patient Involvement in Health
 Sashi Sivaloganathan, General Teaching Council for England
 Keith Ajegbo, Headteacher
 Professor Alan Dyson, University of Manchester
 Naina Patel, PRIAE
 Professor Shamit Saggat, University of Sussex
 Annmarie Dixon-Barrow, Fullemploy
 Colin Meah, Sainsbury's
 Maqsood Ahamad, National Probation Service
 Liz Dixon, Community Probation Service
 Elena Noel, Southwark Mediation
 David Reardon, Home Office
 Jean 'Binta' Breeze, Poet

September 2005

ESRC Identities and Runnymede Seminar/Conference

We convened this meeting between academics engaged in the £4 million ESRC Identities and Social Action Programme and policymakers and policy analysts. The programme for the day-long seminar was designed to bring together policymakers and identity researchers in a forum where the research and policy agendas can begin to better inform each other. The research papers presented at the seminar were then used to form the basis of an academic publication.

October 2005

Preventing Racist Violence Conference

This conference, held at Church House in Westminster, was chaired by Dawn Butler MP and included presentations from Simon Hughes MP, President of the Liberal Democrats, and Paul Goggins MP, Home Office Minister for Safer Communities. The conference projected a distinctive European dimension by featuring researchers and MEPs from Slovakia, Germany, Norway, France and the UK.

November 2005

Jim Rose Lecture

Lord Waheed Alli delivered an address on 'Islam: A Third Way' in conjunction with the 'Canada House Presents' series. Lord Alli argued that Islam needs to open its doors to all Muslims. He pressed for a modern set of values based on the Qu'ran to be placed at the heart of Islam to replace orthodox and outdated customs. Sally Armstrong responded to the lecture in a speech entitled 'The Coming of Age of Multiculturalism'. The ensuing debate was chaired by Trevor Phillips, Chair of the Commission for Racial Equality.

January 2006

UKREN Burning Cities: Lessons from the French uprisings for Europe and Britain today

Speakers included Professor Tariq Ramadan, Sarah Spencer, Commissioner, Commission for Racial Equality and Anna Visser, Policy Officer, European Network Against Racism.

July 2006

Towards Active Citizenship for Young European Muslims

23 young Muslims from five European countries came together with three prominent Muslim academic thinkers to identify common issues that face Muslims and citizens in Europe, discuss what citizenship means and could mean, and explore ways to engage young Muslims in active citizenship and leadership.

October 2006

UKREN/NCVO consultation seminar: European Year of Equal Opportunities for All 2007

This half-day seminar in association with the NCVO and European Commission UK Representation Office, was convened to provide information on the 2007 year, facilitate networking, provide an opportunity for developing joint projects and generate ideas and feedback to ENAR and the European Commission.

December 2006

Our Nation's Future – Prime Ministerial lecture

As part of defining the Prime Minister's legacy a series of lectures were given by Tony Blair about crucial areas for the future of Britain. This was the Prime Minister's first major speech about race relations, cohesion and equality. Runnymede was identified as the key partner for the event and developed a programme which included young people from Lilian Baylis Technology School. The speech was televised and reported widely in the British media.

Trustees and Staff 2006

Trustees

Dr Claire Alexander
Ms Barbara Cohen
Dame Diana Brittan CBE
Ms Shaheed Fatima LLB, LLM

Dr Kate Gavron (Vice-Chair)
Ms Farzana Hakim
Mr Clive Jones
Mr Hitesh Patel (Hon. Treasurer)

Dr Samir Shah OBE (Chairman)
Dr Richard Stone (Vice-chair)
Mr Seamus Taylor
Mr Patrick Younge

Staff

Director
Deputy Director
Senior Research & Policy Analyst
Senior Research & Policy Analyst
Research & Policy Analyst
Research & Policy Analyst
Research & Policy Analyst
Research & Policy Analyst
Research Associate
Administrator
Editor

Ms Michelynn Lafliche
Dr Rob Berkeley
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Mr Omar Khan
Ms Vastiana Belfon
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Ms Jessica Mai Sims
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A Registered Charity No. 1063609
VAT Reg. No. GB 340581376

Accounts 2006 / 2005

STATEMENT OF FINANCIAL ACTIVITIES for the year ended 31st DECEMBER 2006 / 2005

	Total Funds 2006 £	<i>Total Funds 2005 £</i>
INCOMING RESOURCES		
Incoming resources generated from:		
Voluntary Income		
Donations and Grants	465,067	339,762
Activities for generating funds:		
Publications and Subscriptions	12,640	7,899
Fees: Lecturing, Consultancy and Conferences	9,816	111,804
Bank Interest Receivable	2,367	1,244
	<hr/>	<hr/>
TOTAL INCOMING RESOURCES	489,890	460,709
RESOURCES EXPENDED		
Cost of generating funds		
Fundraising and Publicity	20,987	29,721
	<hr/>	<hr/>
	20,987	29,721
	<hr/>	<hr/>
NET INCOMING RESOURCES AVAILABLE FOR CHARITABLE APPLICATION	468,903	430,988
CHARITABLE EXPENDITURE		
Direct Charitable Expenditure	395,565	387,193
Governance Costs	2,790	2,300
	<hr/>	<hr/>
TOTAL CHARITABLE EXPENDITURE	398,355	389,493
	<hr/>	<hr/>
TOTAL RESOURCES EXPENDED	419,432	419,215
	<hr/>	<hr/>
NET INCOMING RESOURCES	70,548	41,495
Balance brought forward at 1st JANUARY 2006 / 2005	51,969	10,474
	<hr/>	<hr/>
BALANCE CARRIED FORWARD AT 31ST DECEMBER 2006 / 2005	122,517	51,969
	<hr/> <hr/>	<hr/> <hr/>

BALANCE SHEET as at 31st DECEMBER 2006 / 2005

	2006		2005	
	£	£	£	£
FIXED ASSETS				
Tangible assets		21,249		8,936
 CURRENT ASSETS				
Debtors	54,667		30,272	
Cash at Bank and in Hand	96,333		71,487	
	<hr/>		<hr/>	
	151,000		101,759	
 CURRENT LIABILITIES				
Creditors: falling due within one year	49,732		58,726	
	<hr/>		<hr/>	
NET CURRENT ASSETS		101,268		43,033
		<hr/>		<hr/>
NET ASSETS		£122,517		£51,969
		<hr/> <hr/>		<hr/> <hr/>
 CAPITAL AND RESERVES				
Unrestricted Funds		1,767		(7,503)
Restricted Funds		120,750		59,472
		<hr/>		<hr/>
		£122,517		£51,969
		<hr/> <hr/>		<hr/> <hr/>